

# TAUBMAN KIMELMAN & SOROKA, LLP

COUNSELLORS AT LAW

30 VESEY STREET, 6TH FLOOR

NEW YORK, NEW YORK 10007

(212) 227-8140

TELECOPIER (212) 385-0662

WWW.TKSLAWYERS.COM

WWW.DISCRIMINATIONFIGHTER.COM

PHILIP E. TAUBMAN  
GLENN A. KIMELMAN\*  
MARK STEVEN SOROKA

ANTONETTE M. MILCETIC

\*ALSO ADMITTED IN NJ AND FL

OF COUNSEL  
ANNETTE Z. KOLMAN  
CHARLES LAVINE  
ANTHONY G. GROSS  
MICHAEL A. GROSS

From: **TAUBMAN KIMELMAN & SOROKA LLP**

**Contact: Phil Taubman – (212) 227- 8140**

---

For release: February 6, 2015

## **WOMAN SETTLES CASE FOR SIX FIGURES AGAINST HOUSING COMPLEX BASED ON DISCRIMINATION BASED ON HER SEXUAL ORIENTATION**

A homosexual female maintenance worker settled her sexual orientation harassment case in excess of \$100,000 after a private mediation.

Plaintiff was openly gay, she discussed her partner in the workplace and her co-workers as well as her supervisors where aware of her sexual orientation.

From the start of her employment, plaintiff was the only female maintenance worker consistently assigned work that was ordinarily performed by male maintenance personnel and repeatedly denied assistance when she requested it. The supervisor made comments that she was stronger than half the men working at the complex. She complained to her employer's Human Resources Department and was told if she made a formal complaint her supervisors would retaliate against her. After returning from a non work injury requests for personal days for medical appointment were routinely ignored and requests for certain medical accommodation were denied. She was assigned the more difficult maintenance tasks which were only being done by men and was told "if she was not man enough to do them she should quit".

She complained to Human Resources on three more occasions that she felt uncomfortable and that she was being singled out and treated differently because she was gay. No investigation was conducted and no action was taken. She was then subject to bogus disciplinary complaints in retaliation for filing her complaints.

As it was clear in the lawsuit, Senior Management knew or should have known of the Supervisor's inappropriate and illegal behavior towards gay employees and failed to take any remedial action against the Supervisor.

Plaintiff was represented by Philip Taubman of Taubman Kimelman & Soroka, LLP. One of the better known employment firms in New York. [www.discriminationfighter.com](http://www.discriminationfighter.com)