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WOMAN SETTLES CASE FOR TWICE HER SALARY AGAINST MAJOR NEW YORK CITY RETAIL STORE

A sales woman at a prominent New York City Retail store settled her race discrimination and harassment case on the eve of trial. The terms of the settlement, which were to remain confidential, paid the plaintiff twice her salary.

Although she had received numerous above satisfactory evaluations, new Management made negative comments about Plaintiff concerning her work, attitude and “failure to take on additional responsibilities”. These comments were false and were pre-textual for bias and prejudice towards African Americans.

Plaintiff met with the Human Resources Director concerning these issues and complained that she was being treated differently from other non-black employees. No action was taken to investigate or deal with these issues of racial discrimination.

Plaintiff’s manager on numerous occasions was overheard referring to Plaintiff as the “angry black woman”, “angry black girl” and “ABG”.

Plaintiff at a meeting with her manager, confronted her about these comments and was told, “Your problem is that you think you are too smart and you know everything about the world. You use those big words but I am here to tell you if you don’t like what is going on you can leave now because and I am here to stay.”

Plaintiff instituted suit in Supreme Court, Kings County under the New York City Human Rights Law, contained in the New York City Administrative Code.

Plaintiff was represented by Philip Taubman of Taubman Kimelman & Soroka, LLP, a prominent employment and personal injury firm in New York City.
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